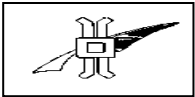


LN CAREER PATH (SW)



Legalmen perform paralegal duties under the direction of judge advocates in providing and administering legal services, including matters dealing with military justice (i.e., NJP, courts-martial and legal research) and civil law (i.e., administrative separations, investigations and legal assistance). Legalmen also perform duties as court reporters for courts-martial, courts of inquiry and other investigations and prepare records of trial for such proceedings.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	LNCM	22.1 Yrs	CMC	36	4 th Shore Tour Billet: JAG/NLSC/CMC Duty: OJAG, RLSO, NJS.
24-26	LNCM LNCS	22.1 Yrs 18.7	CMC, CSC	36	4 th Sea Tour Billet: JAG/NLSC/SEL Duty: RLSO/DSO. Qualification: SEA.
20-24	LNCM LNCS LNC	22.1 Yrs 18.7 13.8	CWO, CMC, CSC	48	3 rd Shore Tour Billet: JAG/NLSC/LCPO. Duty: RLSO/DSO/Ship/Group.
16-20	LNCS LNC LN1	18.7 Yrs 13.8 8.8	LDO, CWO, OCS, MECP, CSC	36	3 rd Sea Tour Billet: RLSO/DSO/ Ship/Group. Duty: JAG/NLSC/LCPO/LPO.
12-16	LNCS LNC LN1	18.7 Yrs 13.8 8.8		48	2 nd Shore Tour Billet: JAG/NLSC/LCPO/LPO. Duty: RLSO/DSO/Ship/Group. Qualification: Legalman Paralegal Education Program.
8-12	LNC LN1 LN2	13.8 Yrs 8.8 5.2		36	2 nd Sea Tour Billet: JAG /NLSC/LCPO/ LPO. Duty: RLSO/DSO/Ship/Group. Qualification: Legal Officer Course; Legalman Paralegal Education Program Mid-Level LN.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT



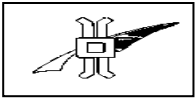
LN CAREER PATH (SW)



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
4-8	LN1 LN2 LN3	8.8 Yrs 5.2 2.6	STA-21, OCS, MECP	48	1 st Shore Tour Billet: Staff/LPO. Duty: RLSO/DSO. Qualification: Legal Research & Writing; Legal Assistance Paralegal Legalman Paralegal Education Program.
1-4	LN2 LN3	E-3 opened up on a case-by-case basis. Upon completion of "A" school, will be advanced to E-4.	Naval Academy, NROTC	36	1 st Sea Tour Billet: Staff. Duty: RLSO/DSO/CVN. Qualification: Legalman Paralegal Education Program.
1+/-	N/A – LN is a conversion rating. Only accept E-3's eligible for E-4 on a case by case basis.	9 Months			
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT

Notes:

1. The Legalman rating has a requirement for higher education. Those converting to the LN rating will be required to complete an Associate of Science degree in Paralegal Studies. The courses for earning this degree will be funded by the JAG Corps, including tuition, books, and time during the work day to complete homework and study time. Consult your local senior Legalman for more information.
2. JAGINST 1440.1E governs and lists requirements for conversion to the Legalman rating.
3. There are currently no examinations or certifications required to perform or remain in the Legalman rating; however, achievement of a paralegal certification through an American Bar Association approved program is highly commendable. Involvement in local paralegal associations is another avenue for Legalmen to enhance their professional development.
4. The Legalman rating is a CONUS/OUTUS rating. There are sea duty billets onboard CVN's as well as with the Strike Group Staff. All rotations vary between 36 and 48 months. At the E-7 level, OUTUS, at sea, and overseas is somewhat limited. There are E-7 billets available but very few at E-8/9 paygrades. There are two main locations for overseas senior enlisted positions: (RLSO JAPAN Senior Enlisted Advisor and RLSO EURSWA Senior Enlisted Advisor). These positions are challenging senior enlisted positions and are currently the only two OUTUS positions at the E-9 level.



LN CAREER PATH (SW)



5. The Legalman rating is a High Demand/Low Density community with regards to GWOT missions and support. There are approximately 20 active duty requirements in Iraq, Afghanistan, GTMO, Honduras, Kuwait, and HOA. Most IA's are E5/6, however, there are a few E-7 leadership positions. In Afghanistan and Iraq, the IA positions are primarily E-5/6 positions and are very challenging. GTMO, JTF-Bravo Honduras, and HOA, while considered IA's, are not in a hazardous duty location.
6. The career enhancing billets in the Legalman rating are sea duty. Duty onboard a CVN Legal Office and Independent Duty Legalman onboard LHA/LHD's and Seabee Battalions are by far the most challenging career assignments at the E-6/7 paygrade. Additionally, high tempo legal offices such as Region Legal Service Office MIDWEST, which handles the Recruit Training Command and Training Support Command in Great Lakes, is duty comparable to sea duty for the rating while actually a CONUS tour.
7. While the community is small, Legalmen still have the opportunity to accept Sailorization billets such as recruiter and recruit company commander on a case-by-case basis.
8. There are currently no hard to fill NEC's associated with the Legalman rating.
9. There are no special duties that prevent Legalmen from holding positions of leadership. The true career progression is very similar to other ratings: learn your rating at the Apprentice level then become LPO (shore/sea), LCPO (shore/sea), and then seek leadership billets as Senior Enlisted Advisor at one of 17 commands (RLSO/DSO/NJS).
10. IDLN – Independent Duty Legalman
RLSO – Region Legal Service Office
DSO – Defense Service Office
NJS – Naval Justice School
JAG – Judge Advocate General
SCM/SPCM/GCM – Summary Courts-Martial/Special Courts-Martial/General Courts – Martial
NLSC – Naval Legal Service Command
SJA – Staff Judge Advocate